

2019 Proposed CWA Local 4202 Bylaw Amendments

Old Language

ARTICLE XIV - NOMINATIONS AND ELECTION of LOCAL OFFICERS, DELEGATES, ALTERNATE DELEGATES AND MEMBERS OF THE EXECUTIVE BOARD

Section 1 - NOMINATIONS

- A. Nominations of Local Officers/Delegates/Alternate Delegates and members of the Executive Board shall be nominated in the month of September every three (3) years.
1. Nominations for President, Executive Vice President, Secretary-Treasurer shall be local wide and by virtue of nomination to their respective office will be considered nominated as Delegates/Alternate Delegates to the CWA Convention in Compliance with ARTICLE IX of these By-Laws.
 2. Nominations for Vice Presidents shall be from their respective Regions.
 3. Nominations for Chief Stewards shall be from within the membership they represent.
- B. Nominations for Additional Delegates and/or Alternate Delegates as defined in ARTICLE IX Paragraph B, shall be local wide during the year the Convention is to be held when necessary.

Section 2 - Election of Local Officers/Delegates/Alternate Delegates and members of the Executive Board shall be by secret ballot of the membership in the month of October.

- A. The President, Executive Vice President, Secretary-Treasurer shall be elected by the Membership local wide and by virtue of their election to office serve as Delegates/Alternate Delegates to the CWA Convention in Compliance with ARTICLE IX of these By-Laws.
- B. The Vice Presidents shall be elected by the Membership within their respective Regions.
- C. Chief Stewards shall be elected by the Membership by the Membership they represent.
- D. Additional Delegates and/or Alternate Delegates as defined in ARTICLE IX Paragraph B, shall be elected, when necessary, by the Membership local wide in a special election during the year the Convention is to be held.

Section 3 - Local Election Committee

- A. The nomination and election of Local Officers, members of the Executive Board and Delegates to the CWA Conventions shall be conducted under the supervision of the Election Committee. This Committee shall have the authority and responsibility to see that nominations and elections are conducted in accordance with the Union Constitution and these By-Laws, with reasonable opportunity for each member to nominate and vote for the candidate of their choice.
- B. The Election Committee shall also conduct any referenda submitted to the membership.
- C. A member shall not be permitted to serve on the Election Committee if he or she is a candidate for any office of the Local or Delegate to the CWA Convention.
- D. All questions concerning the conduct and challenges of elections shall be determined by the Election Committee, subject to the right of appeal to the Executive Board or the Membership of the Local.
- E. The Election Committee shall under the supervision of the Executive Board and with the approval of the Membership be responsible for creating and maintaining a Local Manual of Election Practices, Procedures and Rules.

Section 4 - General Provisions

- A. The nominee in any election receiving the majority of the votes cast shall be declared elected. If no one nominee has a majority on the first ballot, the vote shall be taken again and the two (2) nominees having the greatest number of votes shall be the nominees on the second ballot.
- B. Only members of the Local in good standing shall be eligible to vote or hold office.
- C. Write in nominees will not be accepted. If nominee is unopposed, name will not appear on ballot. Secretary or Election Chairperson shall cast unanimous ballot for the single nominee.
- D. If there is only one nominee for an office, no election will be held for that office.
- E. The term of office shall be for three (3) years.
- F. The Officers shall take office on December 1.
- G. Upon Final Certification and prior to taking office, a transition period of not more than two weeks shall be scheduled to familiarize any New Officers with their responsibilities and Local Business.

Section 5 - Vacancies

- A. A vacancy in the office of Local President shall be filled immediately by the Local Executive Vice President.
- B. Vacancies in all other offices shall be filled by appointment by the Executive Board with approval of the Membership within sixty (60) days.

New Language (The proposed amendments are underlined)

ARTICLE XIV – ELIGIBILITY, NOMINATIONS AND ELECTION OF LOCAL OFFICERS, DELEGATES, ALTERNATE DELEGATES AND MEMBERS OF THE EXECUTIVE BOARD

Section 1: Eligibility

- A. All members in good standing shall be eligible to vote on all matters consistent with the provisions of these Bylaws and Rules**
 - B. Member needs to have membership for a minimum of 2 years prior to election. (If a member transfers, credit will be given for prior membership in another affiliated local .)**
- Local Officers (President, Executive Vice President, Secretary-Treasurer)...three years**
Vice Presidents and Chief Stewards.....two years
- C. To be eligible, candidates shall have attended one third of the membership meetings & unit meetings of the Region in which he/she is located in either permanently or temporarily at the time of such meeting.**

Section 2 - Nominations

- A. Nominations of Local Officers/Delegates/Alternate Delegates and members of the Executive Board shall be nominated in the month of September every three (3) years.
 - 1. Nominations for President, Executive Vice President, Secretary-Treasurer shall be local wide and by virtue of nomination to their respective office will be considered nominated as Delegates/Alternate Delegates to the CWA Convention in Compliance with ARTICLE IX of these By-Laws.
 - 2. Nominations for Vice Presidents shall be from their respective Regions.
 - 3. Nominations for Chief Stewards shall be from within the membership they represent.

B. Nominations for Additional Delegates and/or Alternate Delegates as defined in ARTICLE IX Paragraph B, shall be local wide during the year the Convention is to be held when necessary.

Section 3 - Election of Local Officers/Delegates/Alternate Delegates and members of the Executive Board shall be by secret ballot of the membership in the month of October.

A. The President, Executive Vice President, Secretary-Treasurer shall be elected by the Membership local wide and by virtue of their election to office serve as Delegates/Alternate Delegates to the CWA Convention in Compliance with ARTICLE IX of these By-Laws.

B. The Vice Presidents shall be elected by the Membership within their respective Regions.

C. Chief Stewards shall be elected by the Membership by the Membership they represent.=

D. Additional Delegates and/or Alternate Delegates as defined in ARTICLE IX Paragraph B, shall be elected, when necessary, by the Membership local wide in a special election during the year the Convention is to be held.

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B. The Election Committee shall also conduct any referenda submitted to the membership.

C. A member shall not be permitted to serve on the Election Committee if he or she is a candidate for any office of the Local or Delegate to the CWA Convention.

D. All questions concerning the conduct and challenges of elections shall be determined by the Election Committee, subject to the right of appeal to the Executive Board or the Membership of the Local.

E. The Election Committee shall under the supervision of the Executive Board and with the approval of the Membership be responsible for creating and maintaining a Local Manual of Election Practices, Procedures and Rules.

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The 2019 Proposed CWA Local 4202 Bylaw Amendments will be voted on at the upcoming General Membership Meetings. The dates will be announced as soon as possible when they are available.