

2019 Proposed CWA Local 4202 Bylaw Amendments

Old Language

ARTICLE V - MEMBERSHIP

Section 1 - Eligibility

Any person eligible for membership in the Communications Workers of America, as defined in ARTICLE V - SECTION I of its Constitution, shall be eligible for membership in this Local if performing work within the Local's jurisdiction, or if employed on a part-time or full-time basis by the Union.

Section 2 - Application

Membership in the Local shall be obtained after payment of the local initiation fee of five dollars (\$5.00) and upon the approval of the Sectional Membership Committee subject to the right of the Local to overrule the decision of a Membership Committee.

Section 3 - Transfers

The transfer of membership from this Local to the jurisdiction of another Local and from another Local to the jurisdiction of this Local shall be made in accordance with ARTICLE V - 3 of the Union Constitution.

Proposed New Language (The proposed amendments are underlined.)

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Section 3 – Duties of Member

- A. It shall be a duty of each member to notify the Representative of the Unit in which the member is located of any violation of the agreements by either the company supervisors or employees at the time said violation occurs.
- B. It shall be the duty of each member to attend one third of the membership meetings & unit meetings of the Region in which he/she is located in either permanently or temporarily at the time of such meeting.
- C. Provisions can be made for the member to be excused if they are unable to attend the Membership or Unit meeting of their Region. The member must email the Local with the maximum notification of 24 hours/ minimum 1 hour prior to the scheduled meeting. The email must include the members name and their work location. Email Address is: membership/unitmeeting@cwa4202.org.
- D. Each member in attendance at membership meetings shall be entitled to a voice.
- E. It shall be the responsibility of the individual member to keep the Union informed as to his/her residential address and company work location.

F. Every member of the Union has the duty and obligation to participate in lawful strikes properly called by the Union, unless otherwise excused by the President, to perform picket duty, and to refrain from working for a struck employer.

Section **4** - Transfers

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The 2019 Proposed CWA Local 4202 Bylaw Amendments will be voted on at the upcoming General Membership Meetings. The dates will be announced as soon as possible when they are available.