



January 17, 2024

Dennis G. Trainor  
Vice President  
CWA District 1  
80 Pine Street, 37th Floor  
New York, NY 10005

Dear Dennis:

The Bureau of Labor Statistics released the December 2023 inflation figures on January 11, 2024. The CPI-W amount was 3.3% more than the previous year. Therefore, the COLA adjustment for 2024 is approximately 0.16%, which results in a total General Wage Increase of approximately 3.16% (See attached calculation).

Attached are the revised 2024 Mobility Orange Wage Tables with the Cost-of-Living Adjustment.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Keith".

Mike Keith  
Vice President  
AT&T Labor Relations

Attachments

**Mobility Orange 2024 Negotiated Percent = 3%**

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Effective February 11, 2024, an adjustment will be made in basic weekly rates in each wage schedule. The amount of the adjustment shall be 0.5 times the increase above three percent (3%) in the U.S. Department of Labor Statistics "CPI-W" (1982-84 = 100) for December 2023 over December 2022. The adjustment will be added to the 2024 general wage increase and applied exponentially with no change to starting wages. However, in no event shall the wage increase for 2024 exceed 5% in total.

**Calculation**

December 2022*	291.051	CPI-W
December 2023*	300.728	CPI-W
% change	0.033248468	3.3%
Minus 3%	0.003248468	
Times 0.5	0.001624234	
Adjustment	0.1624%	
Original GWI	3%	
GWI w COLA	3.1624%	

\*CPI Home : U.S. Bureau of Labor Statistics (bls.gov)